

The Compassionate Conversation At-a-Glance Strategies and Solutions for Addressing Bullying in Schools

Establishing a Baseline

- Conducting a school climate survey
 - Children
 - Teachers
 - Parents
 - Administrators
- Reviewing school, district and state policies
- Taking a look at the literature – what research tells us about bullying and its impact
 - Overall climate
 - Individual experiences of all children (bullies, bystanders, bullied)
 - Contributing and enabling factors
 - School personnel (administration, faculty, nurses, coaches, transportation, custodians, food service, etc)
 - Families

Building a Community Response

- Sharing outcomes of surveys with school personnel, families, community members
- Constructing a school-based task force
- Establishing an effective school/district policy
- Reviewing research-based bully prevention models
- Exploring options for remediation
- Constructing a remediation plan
- Engaging necessary support

Moving from Conversation to Action

- Engaging community members (clergy, counselors, coaches, doctors, politicians, law enforcement, etc)
- Implementing professional development
- Instituting developmentally appropriate program at all grade levels
- Providing ongoing professional support for assessing, evaluating and revising approaches and practices
- Incorporating accountability
- Celebrating differences, outcomes, commitments, progress

Again, there is no one size fits all model.
Every community is different and has a different place to begin.
The one common element is the responsibility to begin.